



The Calgary Jewish Academy Annual Teacher Growth Plan

To conform with the requirements of Alberta Learning and The Calgary Jewish Academy,

1. Any teacher employed by The Calgary Jewish Academy,
 - (a) is responsible for completing during each school year an annual teacher professional growth plan that:
 - (i) reflects goals and objectives based on an assessment of learning needs by the individual teacher,
 - (ii) shows a demonstrable relationship to the teaching quality standard,
 - (iii) takes into consideration the education plans of the school and Alberta Education, and
 - (b) must submit for approval that annual teacher professional growth plan to the director by October 15, or in year when October 15 falls on a day which is not a school operational day, by the first school day thereafter.
2. An annual teacher professional growth plan:
 - (a) may be a component of a long-term, multi-year plan; and
 - (b) with the approval of the director, may consist of a planned program of supervising a student teacher or mentoring a teacher.
3. Within fifteen school days of receipt of the plan, the director will determine whether the teacher has completed an acceptable annual teacher professional growth plan that complies with the procedure above.

Teachers who

- are new to teaching,
- are teaching a course for the first time,
- are implementing a new curriculum for the first time,
- are taking a university credit course or courses related to teaching or to their subject, or
- have agreed to a request by administration to mentor a new teacher, or a teacher in a new role

should discuss with the Principal whether any additional Professional Growth activities are necessary to fulfill the requirements of this policy.

Name of teacher _____ Date submitted _____

A. Description of plan (i.e. what specific teacher growth activities do you plan for the year?. What is the timeline for these?)

B. What specific professional learning needs of your own are you addressing in this plan? (i.e. in what ways do you expect to be able to provide better professional service as a result of implementing your plan?)

C. How does your plan specifically relate to the *Teaching Quality Standard*?*

D. How does your plan specifically relate to the education plans of Alberta Learning and the Calgary Jewish Academy out-lined in the current *Three Year Plan*? *

*Available on the Resources for Teachers section of the CJA website

Approved/Not approved/Changes required before approval can be given

Principle _____ **Date** _____